Case 4:22-cv-01587-JSW Document 272 Filed 09/11/25 Page 1 of 19

Case 4:22-cv-01587-JSW Document 272 Filed 09/11/25

Page 2 of 19

ATTACHMENT



P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

Delivered via postal mail & email (selinakeene@yahoo.com)

June 27, 2025

Department of Benefits and Family Support

Selina Keene 2452 Stanford Way Antioch, CA 94531

Department of Disability and Aging Services

Dear Selina Keene:

Pursuant to the court order issued by the Northern District Court of California in case number 22-cv-01587-JSW, the San Francisco Human Services Agency (HSA/Agency) has been ordered to return you to your former 9704 Employment & Training Specialist III position. Your return date is currently set for July 21, 2025.

According to City records, you have retired from the City and County of San Francisco and will need to un-retire in order to return to your former position. As this may impact your retiree health and pension benefits, HSA will coordinate with the Health Services System (HSS) and the San Francisco Employees' Retirement System (SFERS) to facilitate your return.

To initiate your return, you will first need to be fingerprinted and reenrolled in the Department of Justice's Subsequent Arrest Program. Please contact me via e-mail or telephone using my contact information below to schedule a fingerprint appointment with HSA-Human Resources located at 1650 Mission Street, 2nd Floor, San Francisco, CA 94513. Please note that fingerprint results may take up to two weeks; therefore, it is imperative you contact me no later than July 3, 2025 to avoid any delays in processing your return.

Your last work location with HSA was the suite located at 1800 Oakdale Avenue. HSA no longer occupies the space in this building; therefore, you will report to 3120 Mission Street under your previous supervisor, Roxie Vinson-Hardeman. As you may know, the City currently requires most employees to work in the office a minimum of three days per week. Effective August 18, 2025, City employees will be mandated to work in the office a minimum of four days per week with



Daniel Lurie Mayor

Trent Rhorer Executive Director, SFHSA

Kelly Dearman Executive Director, DAS



SAN FRANCISCO HUMAN SERVICES AGENCY

P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

Page 5 of 19

exceptions for approved disability accommodation or those covered by the Family Friendly Workplace Ordinance (FFWO).

As a returning employee, please be advised that policies, procedures, and systems related to your role may have changed since you last worked at HSA. To ensure you are fully up to date, you will be required to complete a 9-week refresher training under the guidance of your supervisor. This training will follow a hybrid format, combining both in-person and virtual sessions based on the assigned topics. Upon your return, you may coordinate your work schedule and training plan directly with your supervisor.

If you have any questions, please feel free to contact me.

Sincerely,

David Tu

Human Resources Manager Human Services Agency David.Tu@sfgov.org

(415) 816-9896





P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

Delivered via postal mail & email (fountila@att.net, fountila@gmail.com)

June 27, 2025

Melody Fountila 5176 Domengine Way Antioch, CA 94531

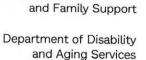
Dear Melody Fountila:

Pursuant to the court order issued by the Northern District Court of California in case number 22-cv-01587-JSW, the San Francisco Human Services Agency (HSA/Agency) has been ordered to return you to your former 9704 Employment & Training Specialist III position. Your return date is currently set for July 21, 2025.

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Department of Benefits



Daniel Lurie Mayor

Trent Rhorer Executive Director, SFHSA

Kelly Dearman Executive Director, DAS



P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

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If you have any questions, please feel free to contact me.

Sincerely,

David Tu

Human Resources Manager Human Services Agency

David.Tu@sfgov.org

(415) 816-9896



AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action

United States District Court

for the

Selina Keene	e, et al.		
Plaintiff)	
City and County of San	Francisco, et al.) Civil Action No. 4:22-cv-01587-JSW	
Defendar	nt)	
SUBPOENA OR TO	A TO PRODUCE DOCUM PERMIT INSPECTION O	IENTS, INFORMATION, OR OBJECTS OF PREMISES IN A CIVIL ACTION	
To: San Francisco Empl	loyees' Retirement System,	1145 Market Street, 5th Floor, San Francisco, CA 9410)3
and a second	(Name of person to v	whom this subpoena is directed)	
material: See Attachment 3		nd to permit inspection, copying, testing, or sampling of	
Place: Gordon Rees Scull 315 Pacific Avenue	ly Mansukhani, LLP; e, San Francisco, CA 94	Date and Time: May 21, 2025	
other property possessed or con	YOU ARE COMMANDE	ED to permit entry onto the designated premises, land, of ate, and location set forth below, so that the requesting	party
other property possessed or con	YOU ARE COMMANDE		party
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Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

ATTACHMENT 3

Any and all documents from January 1, 2021 to present, that relate to, reference or concern Melody Fountila ("Fountila"), DOB: 3/14/1960; SSN: XXX-XX-5680, including but not limited to all Fountila's applications for retirement benefits; documents reflecting the amount of benefits Fountila is entitled to including the annual member statements; documents reflecting benefits paid to Fountila to date, notices of supplemental COLA benefit adjustments interest payments, worksheets for calculating years of service credit and payment amounts, and retirement interview checklists, excluding any attorney-client communications or attorney work product.

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action (Page 2)

Civil Action No. 4:22-cv-01587-JSW

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

☐ I served the sub	noona by delivering a complete the ne	J			
☐ I served the subpoena by delivering a copy to the named person as follows:					
		on (date) ;	or		
☐ I returned the su	abpoena unexecuted because:				
Unless the subpoen tendered to the witr	na was issued on behalf of the United ness the fees for one day's attendance	States, or one of its officers or agents, I e, and the mileage allowed by law, in the	have also amount of		
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es are \$	for travel and \$	for services, for a total of \$	0.00		
-			0.00		
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		s true.	0.00		
-			0.00		
		s true.	0.00		
I declare under pen		s true. Server's signature	0.00		

Additional information regarding attempted service, etc.:

Print Save As... Add Attachment

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action(Page 3)

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)

(c) Place of Compliance.

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

(A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

(A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and

(B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

(i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.

(ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

(i) fails to allow a reasonable time to comply;

(ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);

(iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

(iv) subjects a person to undue burden.

(B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

 (i) disclosing a trade secret or other confidential research, development, or commercial information; or (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be

otherwise met without undue hardship; and

(ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) *Producing Documents or Electronically Stored Information.* These procedures apply to producing documents or electronically stored information:

(A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.

(D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

(ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

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CERTIFICATE OF SERVICE

dase 4:22-cv-01587-JSW Document 272 Filed 09/11/25

Page 13 of 19

UNITED STATES DISTRICT COURT

for the

Northern District of California

	a Keene, et al.		
	nintiff) Civil Action No. 4:22-cv-01587-J	ICM
City and County of	V. San Francisco, et al.) Civil Action No. 4:22-cv-01587-3	JOVV
Defe	endant))	
		ENTS, INFORMATION, OR OBJECT F PREMISES IN A CIVIL ACTION	S
To: San Francisco E	Employees' Retirement System, 1	145 Market Street, 5th Floor, San Francis	co, CA 94103
	(Name of person to wi	nom this subpoena is directed)	
documents, electronically material: See Attachment 3	stored information, or objects, and	e at the time, date, and place set forth below to permit inspection, copying, testing, or	sampling of the
The state of the s	Coully Manaukhani LLD:	D 100	
☐ <i>Inspection of Prem</i> other property possessed o	enue, San Francisco, CA 94° nises: YOU ARE COMMANDE r controlled by you at the time, da	D to permit entry onto the designated prer te, and location set forth below, so that the	e requesting party
315 Pacific Ave ☐ Inspection of Prenother property possessed o	enue, San Francisco, CA 94° nises: YOU ARE COMMANDE r controlled by you at the time, da	111	e requesting party
Inspection of Premother property possessed of may inspect, measure, survival Place: The following proving Rule 45(d), relating to your respond to this subpoena and the property of the prope	enue, San Francisco, CA 94 isses: YOU ARE COMMANDE recontrolled by you at the time, darey, photograph, test, or sample the visions of Fed. R. Civ. P. 45 are at	D to permit entry onto the designated prer te, and location set forth below, so that the property or any designated object or operation of the property of the	e requesting party eration on it.
315 Pacific Ave ☐ Inspection of Premother property possessed of may inspect, measure, surv Place: The following provided the property possessed of may inspect, measure, surventy place:	enue, San Francisco, CA 94 anises: YOU ARE COMMANDE or controlled by you at the time, dayey, photograph, test, or sample the visions of Fed. R. Civ. P. 45 are at a protection as a person subject to	D to permit entry onto the designated prer te, and location set forth below, so that the property or any designated object or operation of the property of the	e requesting party eration on it.
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ATTACHMENT 3

Any and all documents from January 1, 2021 to present, that relate to, reference or concern Selina Keene ("Keene"), DOB: 11/24/1963; SSN: XXX-XX-6620, including but not limited to all Keene's applications for retirement benefits; documents reflecting the amount of benefits Keene is entitled to including the annual member statements; documents reflecting benefits paid to Keene to date, notices of supplemental COLA benefit adjustments interest payments, worksheets for calculating years of service credit and payment amounts, and retirement interview checklists, excluding any attorney-client communications or attorney work product.

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action (Page 2)

Civil Action No. 4:22-cv-01587-JSW

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

te)	•		
☐ I served the sub	poena by delivering a copy to the na	med person as follows:	
		on (date)	; or
☐ I returned the su	ubpoena unexecuted because:		
Unless the subpoer tendered to the with	na was issued on behalf of the United ness the fees for one day's attendance	States, or one of its officers or agents e, and the mileage allowed by law, in	s, I have also the amount o
es are \$	for travel and \$	for services, for a total of \$	0.00
	alty of perjury that this information		0.00
			0.00
			0.00
I declare under pen		s true.	0.00
		s true. Server's signature	0.00

Additional information regarding attempted service, etc.:

Print Save As... Add Attachment

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action(Page 3)

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)

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(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

(A) within 100 miles of where the person resides, is employed, or

regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

(A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and

(B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction-which may include lost earnings and reasonable attorney's fees-on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

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(A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

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- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

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- (B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be

otherwise met without undue hardship; and

(ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

- (1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:
- (A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.
- (B) Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.

(D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

(ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court-may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

CERTIFICATE OF SERVICE

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